

EUROPEAN
CURRICULUM VITAE
FORMAT



PERSONAL INFORMATION

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| Name | SARTORI ALESSANDRA |
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| E-mail | <u>alessandra.sartori@unicatt.it</u> |
| Nationality | Italian |
| Date of birth | 24/12/1973 |

WORK EXPERIENCE

- | | |
|---|---|
| <ul style="list-style-type: none">• Dates (from – to)• Name and address of employer<ul style="list-style-type: none">• Type of business or sector• Occupation or position held• Main activities and responsibilities | 19/2/2016 ALTIS- Catholic University of Milan, Largo Gemelli 1, Milan, Italy Education Lecturer Lecturing and tutoring of student groups |
| <ul style="list-style-type: none">• Dates (from – to)• Name and address of employer<ul style="list-style-type: none">• Type of business or sector• Occupation or position held• Main activities and responsibilities | 6/10/2014 onwards Catholic University of Milan, Largo Gemelli 1, Milan, Italy Education Lecturer at the Political and Social Sciences Faculty Labour Law lectures; students examinations; dissertations supervisor |
| <ul style="list-style-type: none">• Dates (from – to)• Name and address of employer<ul style="list-style-type: none">• Type of business or sector• Occupation or position held• Main activities and responsibilities | 1/10/2014 -1/7/2015 Studio Meta & Associati, Via dei Mille 3, Bologna Research, consultancy and training in several labour related issues Consultant within the ESF project "145/3/1/448/2014 – Jobcentre a Treviso e Belluno – Progetto di modellizzazione" Researching, reporting and teaching within the project |
| <ul style="list-style-type: none">• Dates (from – to)• Name and address of employer<ul style="list-style-type: none">• Type of business or sector• Occupation or position held• Main activities and responsibilities | 21/03/2014; 22/1/2015; 5/2/2015; 15/5/2015; 18/2/2016 Catholic University of Milan, Largo Gemelli 1, Milan, Italy Education Lecturer at Master Programme "MUCL" European PES models lectures; labour law lectures |
| <ul style="list-style-type: none">• Dates (from – to)• Name and address of employer<ul style="list-style-type: none">• Type of business or sector• Occupation or position held• Main activities and responsibilities | 1/03/2011-28/02/2014 Catholic University of Milan, Largo Gemelli 1, Milan, Italy Education Researcher at the Faculty of Economics Research in Labour Law |

- Dates (from – to) 11/05/2011; 22/1/2013; 11/12/2014
- Name and address of employer State University of Cagliari, Cagliari, Italy
- Type of business or sector Education
- Occupation or position held Lecturer at the Master Programme for PES operators and at the Master programme for social security operators
- Main activities and responsibilities Lectures: "Evaluation of PES and PES models across Europe"; "Occupational pensions in Europe"

- Dates (from – to) 7/5/2010; 23/5/2009 and 13/6/2008
- Name and address of employer Catholic University of Piacenza, Piacenza, Italy
- Type of business or sector Education
- Occupation or position held Lecturer at a Master Program on PES (MAFPOL)
- Main activities and responsibilities Teaching comparative PES

- Dates (from – to) 12/2/2010; 19/2/2010; 11/2/2011; 18/2/2011; 10/2/2012; 17/2/2012; 8/2/2013; 15/2/2013; 7/2/2014; 14/2/2014; 22/5/2015; 23/5/2015
- Name and address of employer State University of Milan, via Conservatorio 7, Milan
- Type of business or sector Education
- Occupation or position held Lecturer at a Master Program (Master in diritto del lavoro e relazioni industriali)
- Main activities and responsibilities Teaching comparative PES

- Dates (from – to) 12/1/2010; 11/1/2011; 18/1/2011
- Name and address of employer Catholic University of Milan
- Type of business or sector Education
- Occupation or position held Lecturer at the Law School
- Main activities and responsibilities Teaching Italian PES

- Dates (from – to) from 1/5/2008 to 2011
- Name and address of employer State University of Milan, Via Conservatorio 7, Milan
- Type of business or sector Education
- Occupation or position held Lecturer (seminars)
- Main activities and responsibilities Teaching labour law at the Political Sciences Faculty

- Dates (from – to) From 1/2/2008 to 30/3/2008 (24 hours)
- Name and address of employer LaborLab Academy; Milan
- Type of business or sector Training for operators of PES
- Occupation or position held Lecturer
- Main activities and responsibilities Teaching comparative PES

- Dates (from – to) 7/01/2008
- Name and address of employer ANCL, Milan (Association of employment consultants)
- Type of business or sector Training
- Occupation or position held Lecturer
- Main activities and responsibilities Teaching Italian PES

- Dates (from – to) From 1/1 2008 onwards
- Name and address of employer Rivista italiana di diritto del lavoro
- Type of business or sector Publishing on Labour Law
- Occupation or position held Member of the Editorial Committee
- Main activities and responsibilities Participating at the planning of the editorial line

- Dates (from – to) 1/11/2007 to 1/1/2010
- Name and address of employer State University of Milan

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| <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held • Main activities and responsibilities | Education Researcher Researching Swedish occupational pensions within a project co-financed by the Ministry of University (PRIN) |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | 19/07/2007 Catholic University of Milan, Largo Gemelli 1 Education Lecturer at the Master for operators of Employment Agencies Teaching Italian PES |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 15/11/2006 to 31/12/2006 Agenzia Regionale Lavoro- Ragione Lombardia, Via Cardano 10, Milano Public body Researcher Research on the evaluation of PES |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 27/7/2006 to 29/10/2006 IReR, Via Copernico 38, Milan Research Institute Researcher Research on the Scandinavian model of labour market organization – suggestions for the Lombardy PES |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 1/12/2005 onwards Catholic University of Milan Education Assistant at the Law Faculty and the Faculty of Economics Examination of students |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 1/12/2005 to 31/12/2011 State University of Milan Education Assistant at the Political Sciences Faculty Examination of students |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 1 /1/2005 onwards Rivista italiana di diritto del lavoro Publishing on Labour Law Collaborator Writing of articles and commentaries on labour law subjects and judicial decisions |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 20/11/2003 Self-employed Law Barrister Defence in justice; law consulting |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities | From 1/10/2002 to 30/09/2006 Catholic University of Milan Education Tutor at the Law faculty Tutoring of students |

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| • Dates (from – to) | From 15/5/2000 to 15/5/2002 |
| • Name and address of employer | Studio Legale Acerbi, Via S. Michele del Carso 12, Milano, and Avvocatura dello Stato: Via Freguglia 1, Milano |
| • Type of business or sector | Law |
| • Occupation or position held | Practitioner |
| • Main activities and responsibilities | Defence in justice, law consulting, juridical research. |

EDUCATION AND TRAINING

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| • Dates (from – to) | From 1/10/2005 to 19/3/2010 |
| • Name and type of organisation providing education and training | PhD in Labour Sciences at the State University of Milan |
| • Principal subjects/occupational skills covered | Labour Sciences |
| • Title of qualification awarded | PhD |
| • Level in national classification (if appropriate) | Excellent |
| • Dates (from – to) | From 1/10/2001 to 1/10/2002 |
| • Name and type of organisation providing education and training | Master in European Labour Sciences at the State University of Milan (I term) and at the University of social sciences of Toulouse (II term) |
| • Principal subjects/occupational skills covered | Labour Sciences |
| • Title of qualification awarded | Master of arts |
| • Level in national classification (if appropriate) | Excellent |
| • Dates (from – to) | From 1/11/1992 to 27/4/2000 |
| • Name and type of organisation providing education and training | Catholic University of Milan |
| • Principal subjects/occupational skills covered | Law |
| • Title of qualification awarded | Law Degree |
| • Level in national classification (if appropriate) | 110/110 with distinction |
| • Dates (from – to) | From 1987 to 1992 |
| • Name and type of organisation providing education and training | Liceo Scientifico S. Allende of Milan. |
| • Principal subjects/occupational skills covered | Scientific and literature subjects |
| • Title of qualification awarded | Diploma di maturità scientifica |
| • Level in national classification (if appropriate) | 60/60 |

**PERSONAL SKILLS
AND COMPETENCES**

*Acquired in the course of life and career
but not necessarily covered by formal
certificates and diplomas.*

MOTHER TONGUE

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

- Reading skills
- Writing skills
- Verbal skills

**SOCIAL SKILLS
AND COMPETENCES**

*Living and working with other people, in
multicultural environments, in positions
where communication is important and
situations where teamwork is essential
(for example culture and sports), etc.*

**ORGANISATIONAL SKILLS
AND COMPETENCES**

*Coordination and administration of
people, projects and budgets; at work, in
voluntary work (for example culture and
sports) and at home, etc.*

**TECHNICAL SKILLS
AND COMPETENCES**

*With computers, specific kinds of
equipment, machinery, etc.*

**ARTISTIC SKILLS
AND COMPETENCES**

Music, writing, design, etc.

**OTHER SKILLS
AND COMPETENCES**

Competences not mentioned above.

DRIVING LICENCE(S)

ITALIAN

FRENCH

Excellent

Good

Excellent

ENGLISH

Excellent

Good

Good

Good aptitude to team-working thanks to the legal practice within a legal office and the tutoring at the Catholic university; good understanding of different cultural context thanks to several periods of study and research abroad.

Good at projecting and realizing training courses thanks to her activity of lecturer, assistant and tutor at the Catholic and State Universities of Milan.

Knowledge of the software Office and of several systems of juridical research (database)
(Attestato di Office Automation del Centro Informatico Addestramento Multimediale di Milano)

Excellent capabilities of academic writing thanks to her practice as a lawyer, activity of research at University and collaboration with juridical reviews.

Excellent abilities of artistic design.

Plays piano (5 years of private lessons with a teacher with conservatory degree).

No

ADDITIONAL INFORMATION

Speaker at several conferences on employment subjects:

1) Conference "Conversazione sul lavoro", 4th May 2007, Cerese di Virgilio (MN) (report on the experiences of assessment and evaluation of PES performance from a comparative point of view); 2) Conference on occupational pensions (PRIN 2007), 27th April 2010, Milan (report on the Swedish experience); 3) Conference on the right of consumers and the rights of employees, 14th September 2010, Meda; 4) Second conference on occupational pensions (conclusion of PRIN 2007), 16th September 2010 (report of comparison between the Swedish and the Italian experiences); 5) International Conference "Encuentro internacional sobre derecho del empleo y diálogo social", Facultad de Derecho of Santiago de Compostela University (Spain), 28-29 October 2010 (report on the role of social partners in PES); 6) "Politiche e servizi per il lavoro: Obiettivo Europa", final Conference of the project "IES Implementing employment service", Cagliari, 17 November 2011 (report on international experiences in the field of employment policies and national perspectives); 7) Seminar "Promozione dell'occupazione e politiche per lo sviluppo", last meeting of the series of conferences on the subject "Il diritto del lavoro nella crisi", organized by the CEDRI in the Catholic University of Milan, 28 May 2012; 8) Conference "Incontri con l'autore", devoted to the presentation of the book of A. Sartori, "Servizi per l'impiego e politiche dell'occupazione in Europa, Maggioli, Rimini, 2013", ISFOL, Rome, 6 February 2014; 8) Seminar "Servizi per l'impiego e politiche dell'occupazione, in occasione della pubblicazione del volume 'Servizi per l'impiego e politiche dell'occupazione in Europa. Idee e modelli per l'Italia, Maggioli, Rimini, 2013', di Alessandra Sartori", organised by the CEDRI in the Catholic University of Milan, 31 March 2014; 9) Conference "Lavoro, Carte internazionali dei diritti e Unione Europea", organised by the CEDRI on 19 May 2014 in the Catholic University of Milan, in the context of the series of conferences on the theme "Il lavoro nelle Carte internazionali" (report on the subject "La Carta comunitaria dei diritti sociali fondamentali e le politiche attive del lavoro"); 10) Kick-off Conference "Organizzazione di un *Jobcentre* e metodi di profilazione degli utenti. Esperienze e problemi in Italia e in Europa", promoted by ENAC, Ente nazionale Canossiano, Treviso, 23 October 2014 (report on the subject "Buone pratiche di *Jobcentre* e modelli di profilazione degli utenti in Europa"); 11) seminar "Jobs Act: quale diritto per quale lavoro?", organised by Department of Sociology and Research Center WWELL (*Welfare, Work, Enterprise Lifelong Learning*) of the Catholic University of Milan, 19 December 2014; 12) Conference "La sfida dell'occupazione. Parliamo di mercato del lavoro", organized by Lombardy Region on 16 February 2015 in Milan (report on the subject "Il confronto tra Agenzia Federale tedesca e modello competitivo olandese"); 13) Conference "L'agenzia nazionale per l'occupazione - un'idea da costruire", organized by ISMO on 14 April 2015 (report on the subject "Le esperienze europee: quali indicazioni si possono trarre?"); 14) Seminar "I servizi per l'impiego tra innovazione e sviluppo. Il rapporto con le imprese. Riflessioni per la modellizzazione di un *Jobcentre* in Veneto", promoted by ENAC, Ente nazionale Canossiano, Treviso, 4 May 2015 (report on the subject "Il rapporto tra *Jobcentre* e imprese. Modelli ed esperienze in Europa"); 15) Conference "Europa. Politiche del lavoro a confronto", promoted by Democratic Party, Cornaredo, 5 May 2015; 16) Intervention on Temporary Agency Work at the Meeting of the European Young Scholars' Embryo "Labour Law & Social Rights in Europe: the Jurisprudence of the International Courts", Santiago de Compostela, 4-5 June 2015; 17) Discussant at the meeting "Law and Literature" organised by Prof.ssa Mara Santi at the Faculty of Literature of the University of Ghent, 13 June 2015 (intervention on the subject "Diritto del lavoro, società e letteratura"); 18) Final Conference "Il Job Centre come accreditamento evoluto dei servizi al lavoro: piste di lavoro", promoted by ENAC, Ente Nazionale Canossiano, Treviso, 24 June 2015 (report on the subject "I risultati del progetto *Jobcentre* e le indicazioni emergenti sul modello organizzativo"); 19) Conference "Fare impresa nel Sud Milano: le prospettive del lavoro intraprendente", organised by AFOL Sud Milano and the Municipality of Milan during the initiative "Fiera del lavoro intraprendente", 30 October (report on the subject "Servizi pubblici a sostegno della creazione d'impresa: esperienze europee a confronto")

Books:

- 1) *Valutare e misurare i servizi per l'impiego: l'esperienza internazionale*, Roma: Ediesse, 2009, pp. 164.
- 2) *Servizi per l'impiego e politiche dell'occupazione in Europa. Idee e modelli per l'Italia*, Rimini: Maggioli, 2013, pp. 564.
- 3) Author with P.G. Bresciani of *Innovare i servizi per il lavoro. Tra il dire e il fare...Apprendere dalle migliori pratiche internazionali*, Milano: Angeli, 2015

Essays and articles:

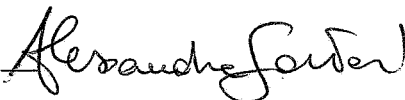
- 1) *Le conseguenze dell'inadempimento del contenuto del progetto nel c.f.l. e nel nuovo contratto di inserimento*, commentary of Cass. 14 August 2004 n. 15878, published in «Rivista Italiana di Diritto del Lavoro», 2005, pt. II, pp. 604 ss.
- 2) *Lavoro giornalistico e prestazioni di fatto*, commentary of Cass. 3 January 2005 n. 28, published in «Rivista Italiana di Diritto del Lavoro», 2005, pt. II, pp. 830 ss.
- 3) *Il danno al lavoratore nella più recente giurisprudenza. Fonti e materiali* (eds. C. Gaggero, E. Peruzzo, A. Sartori), printed at PRIMA, Genova, 2005.
- 4) *La Suprema Corte estende ai dirigenti il principio di immutabilità dei motivi del recesso*, commentary of Cass. 13 May 2005, n. 10058, published in «Rivista Italiana di Diritto del Lavoro», 2006, pt. II, pp. 601 ss.
- 5) *Il "modello scandinavo" di mercato del lavoro: note per una lettura in chiave comparata*, article published in «Rivista Italiana di Diritto del Lavoro», 2007, pt. III, pp. 61-89.
- 6) *Esiste un modello scandinavo? Un confronto sulle riforme del lavoro in Svezia e Danimarca*, published in *Le riforme del mercato del lavoro in Europa e gli ammortizzatori sociali in Italia*, in «La Rivista delle Politiche Sociali», 2/2007, 155-173.
- 7) Alessandra Sartori, in A. Colombo, L. Pesenti, R. Grandini, A. Sartori, P. Fontana, *Il modello danese. Note per una lettura in chiave comparata*, IReR, Milano, marzo 2007, download from www.consiglio.regione.lombardia.it
- 8) *Limiti allo ius variandi e flessibilità: i paradossi della giurisprudenza*, commentary of Cass. 2 May 2006 n. 10091, published in «Rivista Italiana di Diritto del Lavoro», 2007, pt. II, pp. 654 ss.
- 9) *L'esperienza di misurazione e valutazione della produttività dei servizi per l'impiego: riflessioni sul quadro comparato*, in «Quaderni regionali», 2008, pp. 911-991.
- 10) *Misurare e valutare i servizi per l'impiego. L'esperienza internazionale*, with presentation of Pietro Ichino, Ediesse, Roma, 2009.
- 11) Author with Matteo Corti of the article *Regards. Les droits des conflits collectifs. En Italie*, in «Revue de droit du travail», 2010, 321-325.
- 12) *Aspettative e diritti quesiti nella successione tra contratti collettivi: un cammino giurisprudenziale ancora zoppicante*, commentary of Cass. 20 August 2009, n. 18548, forthcoming in «Rivista Italiana di Diritto del Lavoro», 2010, II, 930-940.
- 13) *Ruolo degli attori sociali nei servizi per l'impiego in Europa*, in «Argomenti di diritto del lavoro», 2010, 1225-1250.
- 14) *Il c.d. Collegato Lavoro. Regime delle decadenze, sanzioni per i contratti a termine, disposizioni sul mercato del lavoro, deleghe vecchie e nuove*, in «Rivista Italiana di Diritto del Lavoro», 2011, III, pp. 29-47.
- 15) *La pubblica amministrazione alla prova della valutazione della performance: una sfida con molte incognite*, in M. Napoli-A. Garilli (editors), *Il lavoro nelle pubbliche amministrazioni tra innovazione e nostalgia del passato. Commentario sistematico al d. lgs. 27 ottobre 2009, n. 150*, «Le Nuove leggi civili commentate», 2011, pp. 1203-1231. The same work was published also in M. Napoli-A. Garilli (editors), *La terza riforma del lavoro pubblico tra aziendalismo e autoritarismo*, Padova: Cedam, 2013, pp. 229-277.
- 16) *La pubblica amministrazione: da castello inespugnabile a casa di vetro?*, in M. Napoli-A. Garilli (editors), *Il lavoro nelle pubbliche amministrazioni tra innovazione e nostalgia del passato. Commentario sistematico al d. lgs. 27 ottobre 2009, n. 150*, in «Le Nuove leggi civili commentate», 2011, pp. 1232-1240. The same work was published also in M. Napoli-A. Garilli (editors), *La terza riforma del lavoro pubblico tra aziendalismo e autoritarismo*, Padova: Cedam, 2013, pp. 279-292.
- 17) Review of the volume of M. Napoli (editor), *La dignità*, Milan: Vita e Pensiero, 2011, in «Iustitia», pp. 403-405.

- 18) Author with Pietro Ichino of the Section I *Il sistema di avviamento*, of the Chapter II *I servizi per l'impiego* of the volume of M. Brollo (editor), *Il mercato del lavoro*, in F. Carinci-M. Persiani (directors), *Trattato di Diritto del lavoro*, vol. VI, Padova: Cedam, 2012. Author, more precisely, of the paragraphs 3-9, pp. 66-122.
- 19) Author with Pietro Ichino of the Section II *L'organizzazione dei servizi per l'impiego* of the Chapter II *I servizi per l'impiego* of the volume of M. Brollo (editor), *Il mercato del lavoro*, in F. Carinci-M. Persiani (directors), *Trattato di Diritto del lavoro*, vol. VI, Padova: Cedam, 2012. Author, more precisely, of the paragraphs 1-8, pp. 122-194.
- 20) Author of the paragraphs 1 and 3 of the article *La previdenza complementare nell'ordinamento giuridico svedese*, in «Rivista di diritto della sicurezza sociale», 2013, pp. 109-120; 131-149. A previous version of this work was published in Aa.Vv., *La previdenza complementare nel diritto dell'Unione europea*, «Quaderni di diritto del lavoro e relazioni industriali», Torino: Utet, 2012 (paragraphs I and III, pp. 1-8; 13-24).
- 21) Author of the paragraphs 1, 3, 8, 10, 11 of the Chapter *La previdenza complementare in Svezia nel confronto con l'esperienza italiana: un modello impossibile da esportare*, in A. Tursi (editor), *Le fonti normative e negoziali della previdenza complementare in Europa*, Vol. II, Torino: Giappichelli, 2013, pp. 259-270; 278-293; 311-314; 316-319.
- 22) *Competitività ed equità: il modello svedese*, in «Vita e Pensiero», 5/2013, pp. 51-58.
- 23) *Il Decreto "Lavoro" del Governo Letta (ovvero come rilanciare l'occupazione con poche risorse ma tanti buoni propositi)*, in «Rivista Italiana di Diritto del Lavoro», 2013, III, pp. 201-243.
- 24) *Il modello svedese: competitività ed equità*, in R. Semenza (editor), *Il mondo del lavoro. Le prospettive della sociologia*, Torino: Utet, 2014, 278-281.
- 25) *Prospettive sistematiche per i licenziamenti collettivi dopo la legge 92/2012*, in «Rivista Italiana di Diritto del Lavoro», 2014, pt. I, 467-499.
- 26) *Il lavoro interinale in Europa. Quale convergenza dopo la Direttiva 2008/104/UE?*, in L. Calcaterra (editor), *La somministrazione di lavoro. Problemi e prospettive tra diritto nazionale e diritto dell'Unione Europea*, Padova: Cedam, 2014, 379-407.
- 27) *Le reti nel mercato del lavoro: le esperienze europee*, in D. Gottardi, T. Bazzani (editors), *Il coordinamento degli attori nel mercato del lavoro locale*, ESI, Napoli, 2015, 99-150.
- 28) *Il testo unico sulle tipologie contrattuali e le mansioni: un nuovo equilibrio tra flessibilità e tutele*, in «Rivista Italiana di Diritto del Lavoro», 2015, pt. III, pp. 231-244.
- 29) *Mansioni e inquadramenti: il ruolo della contrattazione collettiva prima e dopo il Jobs Act*, commentary of Cass. 25 September 2015, n. 19037, in «Argomenti di diritto del lavoro», 2015, pt. II, 1360-1373.
- 30) *Il Jobs Act e la riforma dei servizi per l'impiego in Italia: finalmente la svolta nel solco dell'Europa?*, in «Rivista Italiana di Diritto del Lavoro», 2016, pt. III, 19-43.
- 31) *Temporary agency work in Europe after the 104/2008/EU directive*, in *European Labour Law Journal*, forthcoming in 2016.
- 32) *Le politiche attive nelle Carte europee dei diritti sociali*, in M. Corti (ed.), *Il lavoro nelle Carte internazionali dei diritti*, Vita e Pensiero, Milano, forthcoming in 2016.

From the 1st January 2008 writes the Observatory of the new legislation for the "Rivista italiana di diritto del lavoro".

AUTHORISATION FOR THE TREATMENT OF PERSONAL DATA

I authorise the processing of my personal data according to legislative decree 30 June 2003, N. 196.

FIRMA 

Milan, 8th March 2016

Alessandra Sartori

